

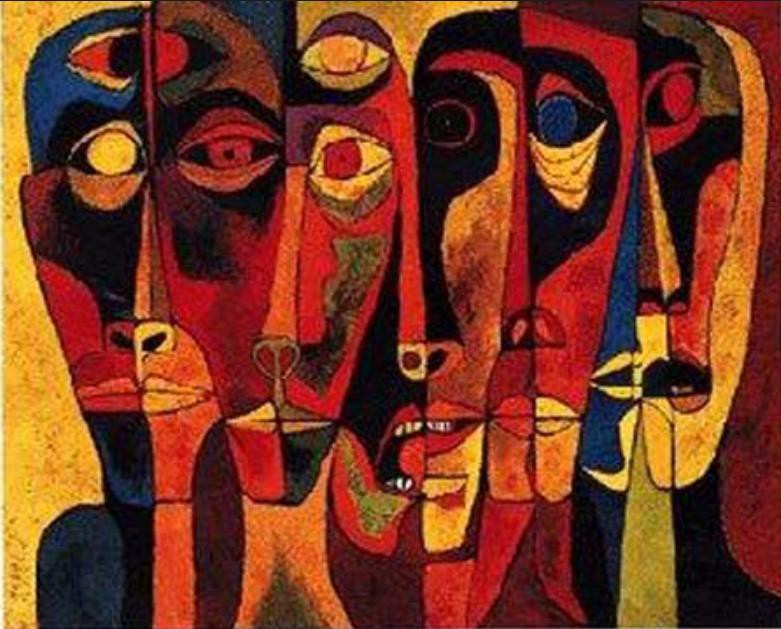
### Una comunidad internacional multicultural e intercultural

*An international, multicultural And intercultural community*



### DIFERENCIAS CULTURALES

*CULTURAL DIFFERENCES*









**Abraza la Diversidad**

# CULTURA Material o visible

*Material or visible Culture*

* **La gente puede verla, probarla, tocarla u oírla**
* ***People can see it, taste it, touch it or hear it***
  + Lenguaje



* + Comida
  + Saludos
  + Arte
  + Música
  + Vestimenta
  + Rituales
* *Language*
* *Food*
* *Greetings*
* *Art*
* *Music*
* *Dress*
* *Rituals*

CULTURA No Material o invisible

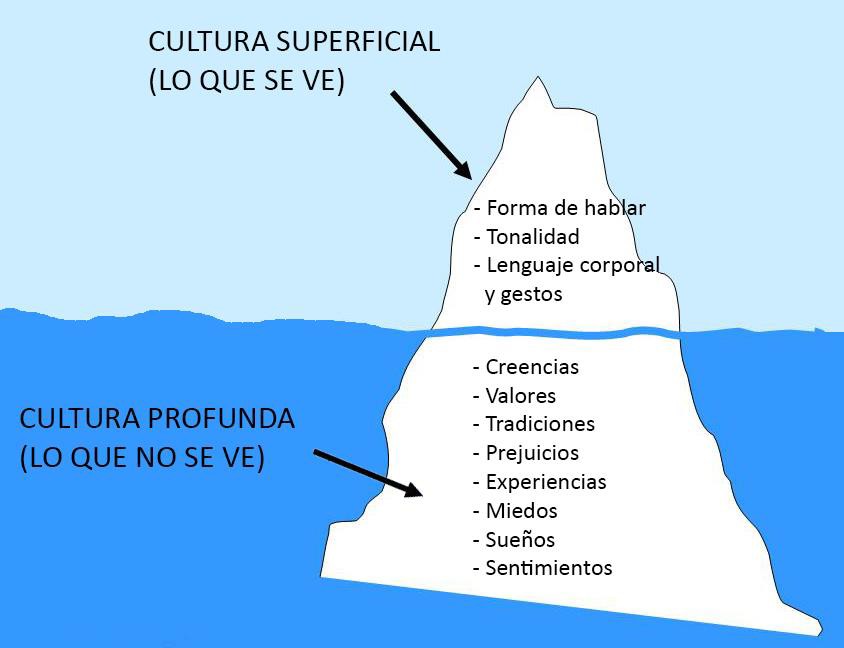
*Non Material or invisible Culture*

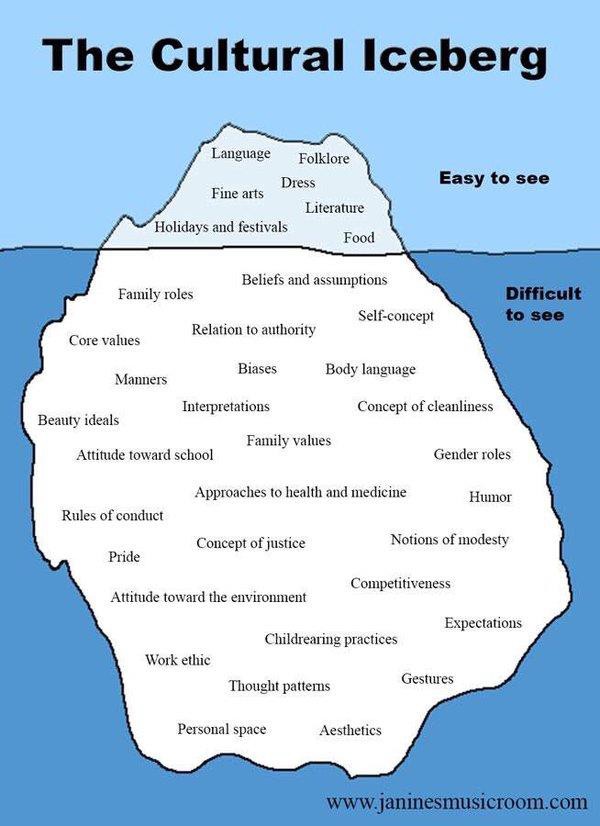
* + Visión del mundo

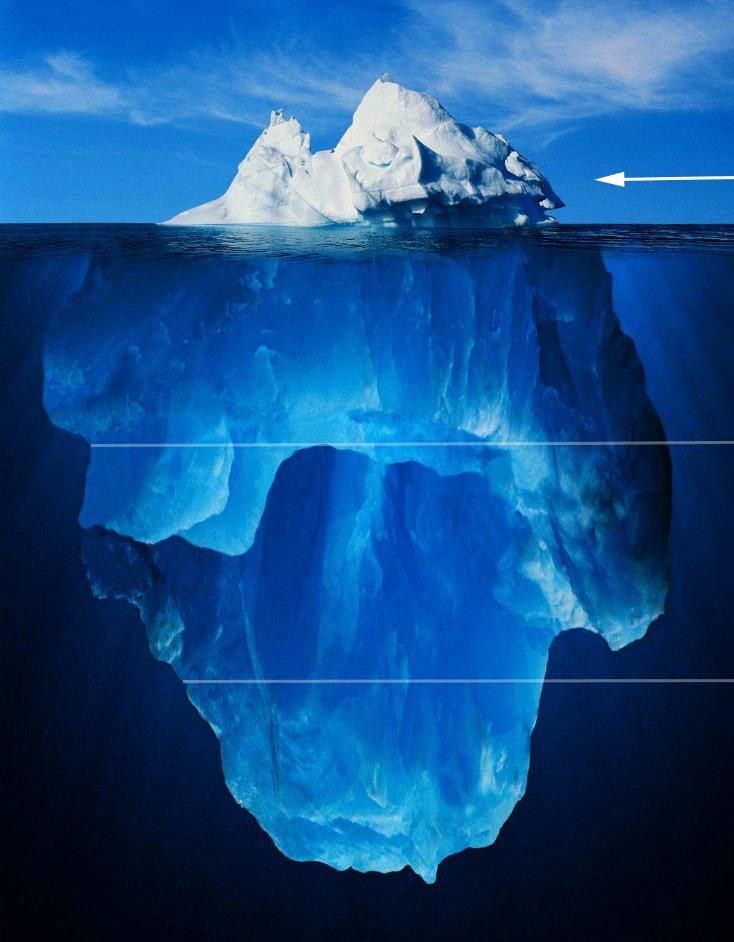


* + Religión
  + Creencias espirituales
  + Modelos de toma de decisiones
  + Respeto por la autoridad
  + Relaciones de Poder
  + Concepto de tiempo y
  + Concepto de justicia
  + Posición/status
  + Cómo se manejan las emociones
  + …. Y muchos más….
* *Worldview*
* *Religion*
* *Spiritual beliefs*
* *Decision-making models*
* *Respect for authority*
* *Power Relationships*
* *Concept of time and*
* *Concept of justice*
* *Status*
* *How emotions are managed*
* *…. And many others….*



La cultura es como un témpano Culture is like an Iceberg



VISIBLE



PARCIALMENTE

VISIBLE

VALORES

CENTRALES

PRESUNCIONES BÁSICAS

*VISIBLE*

*PARTLY*

*VISIBLE*

*CORE VALUES*

*BASIC ASSUMPTIONS*



**CINCO CARACTERÍSTICAS BÁSICAS DE LA CULTURA**

**FIVE BASIC CHARACTERISTICS OF CULTURE**

1. LA CULTURA ES APRENDIDA
   1. *CULTURE IS LEARNED*

## LA CULTURA ES COMPARTIDA

* + 1. *CULTURE IS SHARED*

## LA CULTURA SE BASA EN SIMBOLOS

* + - 1. *CULTURE IS BASED ON SYMBOLS*



## LA CULTURA ES INTEGRADA

* + - * 1. *CULTURE IS INTEGRATED*

## LA CULTURA ES DINAMICA

*CULTURE IS DYNAMIC*



#### EL MUNDO A TRAVES DE LA LENTE CULTURAL

CULTURAL

* **No vemos al mundo tal cual es sino que lo vemos desde lo que somos**
* **No vemos a los otros como son sino desde**

**lo que somos**

**We do not see the World as it is but from our own point of view**

**We do not see others as they are but we see them**

**from our own point of view**





**USE OF CULTURAL EYEGLASSES**



**Dimensiones culturales según**



**Hofstede:**

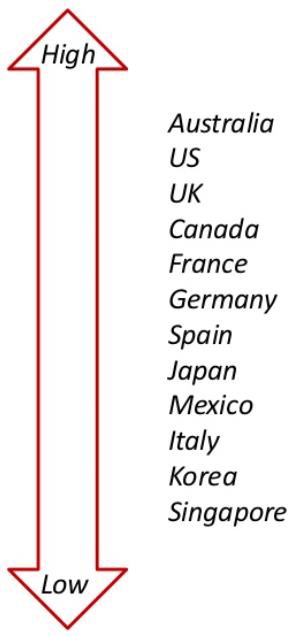
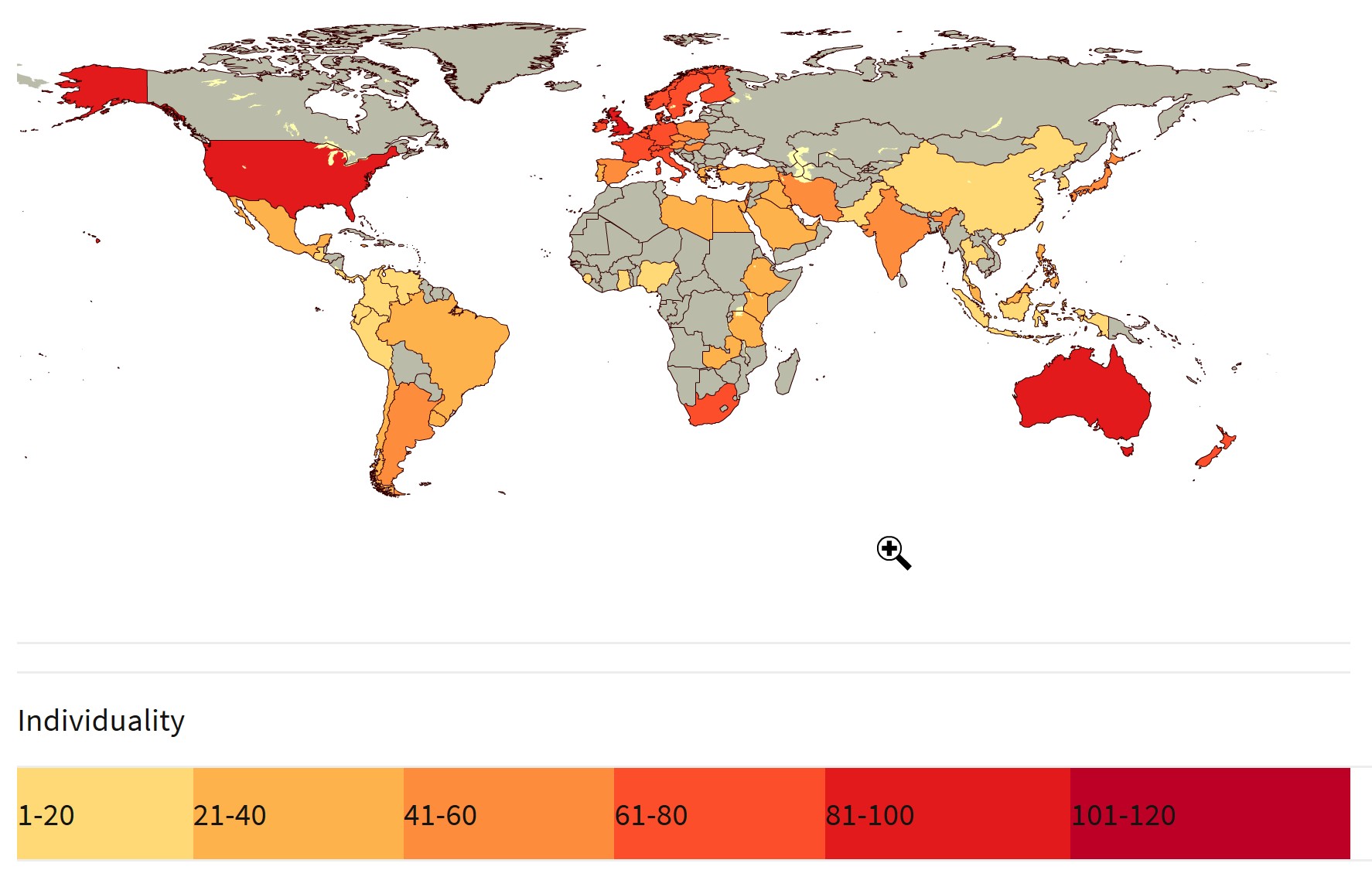
***Hofstede’s cultural dimensions***



##### La tendencia de la gente a cuidarse a si misma y a su familia inmediata sobre las necesidades de la familia extendida y de la sociedad.

*The tendency of people to look after themselves and their immediate family over the needs of*

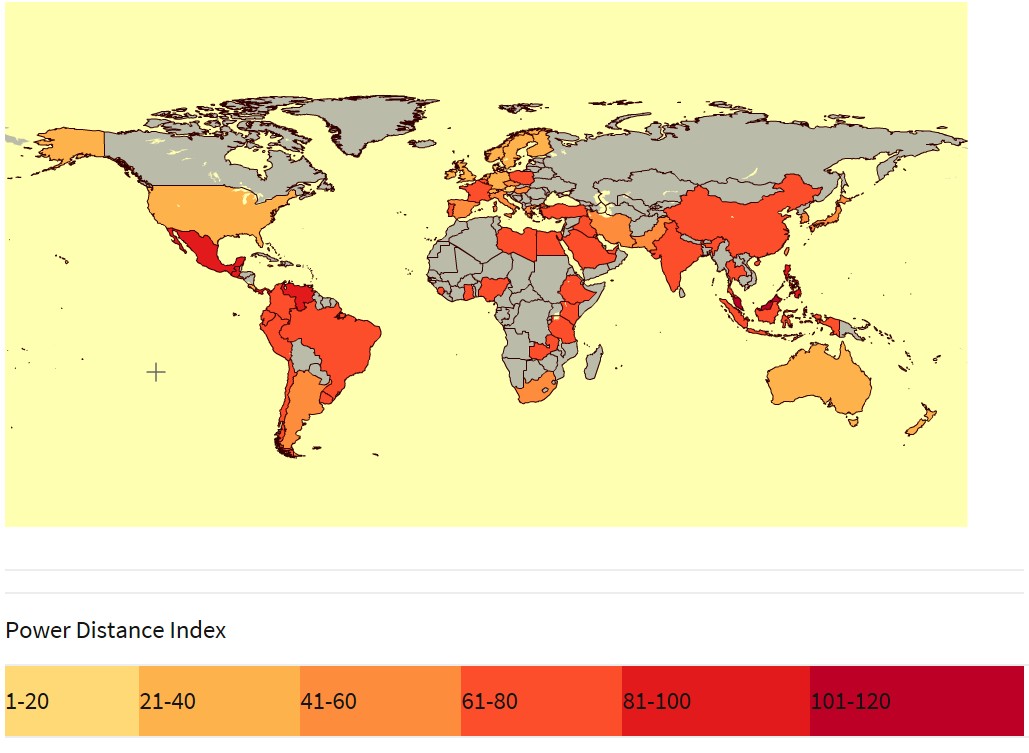
*extended family and society.*



##### La medida en la que los miembros menos poderosos de las sociedades, instituciones y organizaciones dentro de un país esperan y aceptan que el poder sea distribuido de manera desigual.

*The extent to which the less powerful members of societies, institutions and organizations within a country expect and accept that power is distributed*

*unequally*

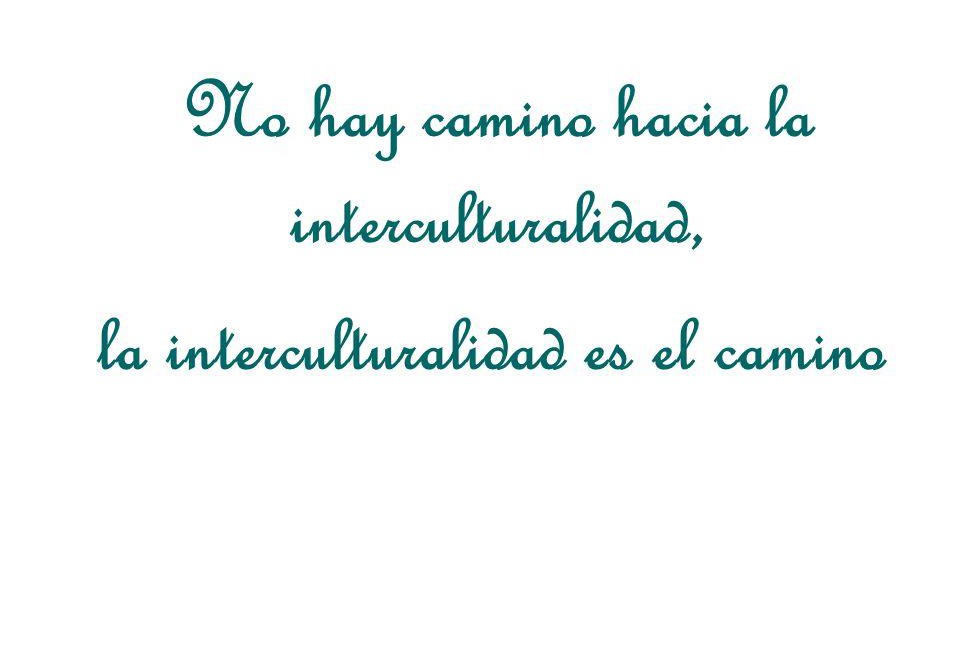


# Questions for group sharing:

* + What are the blessings and difficulties you experience regarding interculturality in your communities, teams, Congregation?
  + What has helped you in intercultural

living?

* + How could UISG support intercultural life and mission as religious communities?
  + Any other question?



*There is no way toward interculturality, Interculturality is the way*



**Thank You**



# CULTUR

In spite of different theoretical orientations, most definitions of culture may be subsumed under three general categories:

as **a way of life** typical of a group,

as a **system of symbols**, meanings, and cognitive

schemata transmitted through symbolic codes, and

as a **set of adaptive strategies for survival** related to ecology and resources.

These three views are now seen not as mutually exclusive but rather as complementary.